

STATE EMPLOYEES RETIREMENT SYSTEM (SERS)
TIER I, TIER II, AND TIER IIA, ELIGIBILITY REQUIREMENTS

Tier I	Retirement Type	Age And Service Requirements For Commencement of Pension Benefits	Entitled To Retiree Health Coverage	Entitled To COLA
	Normal	Age 55 with 25 Years Service Credit Age 65 with 10 Years Services Credit Age 70 with 5 Years Services Credit	YES YES YES	YES YES YES
	Early	Age 55 with 10 Years Actual State Service Age 60 with 10 Years Service Credit	YES YES	YES YES
	Hazardous Duty	Any Age with 20 Years Hazardous Duty Service	YES	YES
	Vested Rights	Age 55 with 10 Years Actual State Service (with the last five years continuous) Age 60 with 10 Years Services Credit (with the last five years continuous)	YES YES	YES YES
Tier II	Retirement Type	Age And Service Requirements For Commencement Of Pension Benefits	Entitled To Retiree Health Coverage	Entitled To COLA
	Normal	Age 60 with 25 Years Vesting Service Age 62 with 10 Years Vesting Service Age 62 with 5 Years Actual State Service- Effective 7/1/ 97 Age 70 with 5 Years Vesting Service	YES YES YES YES	YES YES YES YES
	Early	Age 55 with 10 Years Vesting Service	YES	YES
	Hazardous Duty	Any Age with 20 Years Hazardous Duty Service	YES	YES
	Vested Rights	Age 55 with 10 Years Vesting Service Age 65 with 5 Years Actual State Service- Effective 7/1/97	YES NO	YES YES
Tier IIA	Retirement Type	Age And Service Requirements For Commencement Of Pension Benefits	Entitled To Retiree Health Coverage	Entitled To COLA
	Normal	Age 60 with 25 Years Vesting Service Age 62 with 10 Years Vesting Service Age 62 with 5 Years Actual State Service	YES YES YES	YES YES YES
	Early	Age 55 with 10 Years Vesting Service	YES	YES
	Hazardous Duty	Any Age with 20 Years Hazardous Duty Service	YES	YES
	Vested Rights	Age 55 with 10 Years Vesting Service Age 65 with 10 Years Actual State Service	YES- If 10 years Actual State Service No	YES- If 10 years Actual State Service No